

## SPECIFIC FACILITIES PROVIDED FOR WOMEN IN CAMP

### a) SAFETY AND SECURITY MEASURES

- The College and the Hostel premises have 24 x 7 vigilance at the gate through Govt. employed Day and Night Guards on duty.
- In order to further ensure the safety and security of students, the College has deployed additional armed security guards.
- CCTV cameras have been installed in both the College and Hostel premises in order to enhance vigil and for more intense round-the-clock surveillance.
- Students are required to display their Identity cards (issued by the college) on their persons while in the college campus for reasons of security.
- Visitor's register is maintained at the College entrance gate as well as in the Hostel.
- A total of 29 fire extinguishers have been installed and regularly maintained inside the College and Hostel buildings by Ceasefire Pvt. Ltd. Fire Drills are organized to ensure readiness during occasions of crisis.
- The rules of the Hostel have been framed keeping in mind the safety and security of the students.





P-7, Suhrawardy Ave, Beniapukur, Kolkata, West Bengal 700017, India

Latitude  
22.5444448°

Longitude  
88.368872°

Local 04:51:12 PM  
GMT 11:21:12 AM

Altitude -49.6 meters  
Wednesday, 20-01-2021



7, Gorachand Rd, Beniapukur, Kolkata, West Bengal 700014, India

Latitude  
22.5446793°

Longitude  
88.3684159°

Local 04:15:33 PM  
GMT 10:45:33 AM

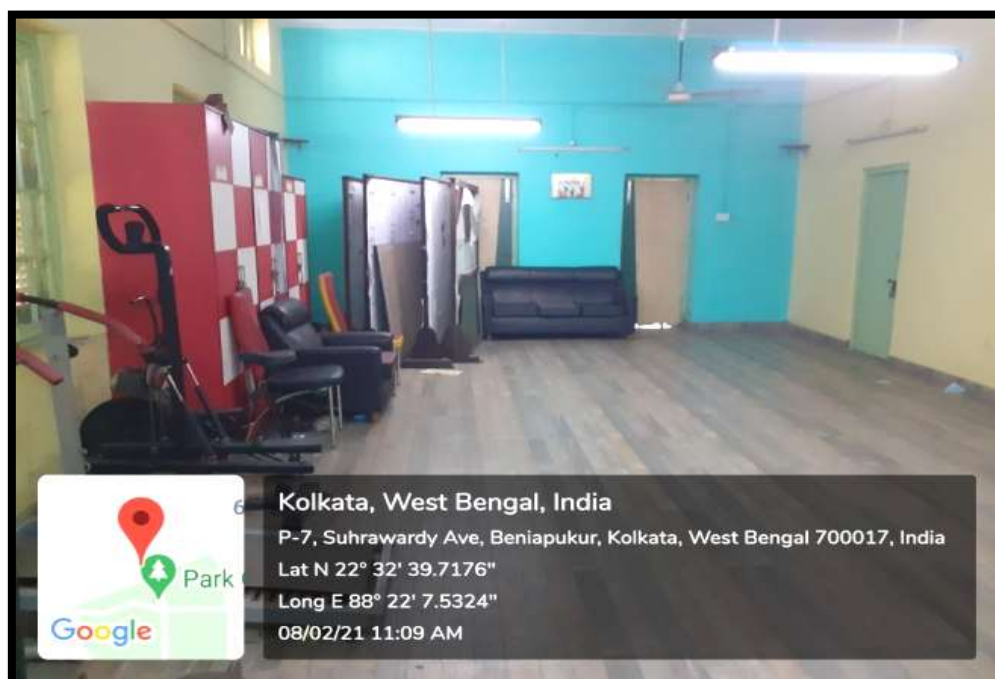
Altitude -49.6 meters  
Thursday, 21-01-2021

## b) COUNSELLING

The College has a **Psychological Counselling Cell** which offers psychological counselling to students, faculty members and office staff of the College. This is a venture which has been successfully implemented as part of the extension activities of the CPE scheme under the UGC. The Cell has a psychoanalyst, Dr. Srimati Biswas, and a separate session room in the College. The Cell organizes group sessions as well as individual sessions. Individual sessions are conducted every Saturday from 12.30 to 2.30 pm. The sessions are conducted keeping the privacy of the counselee intact. All the interactions are kept strictly confidential.

## c) COMMON ROOM

Lady Brabourne College, being a girls' College utilizes the Students' Common Room in multifarious ways. This is a space exclusively for students. This is a spacious, well-equipped and welcoming place with recreational facilities. As part of the West Bengal Government initiative, a sanitary napkin vending machine along with incinerators has been installed in the Common Room and its attached washroom for the benefit of the students. One female attendant has been deployed at the entrance of the common room to aid the students.



## d) Others

### ANTI-RAGGING CELL

Ragging in any form is completely prohibited in the College and Hostels. **The Anti-ragging Cells** both in the College and Hostel ensure a ragging-free campus.

The aim of the management is to promote healthy, inter-personal relationships among all members of the community using the Campus. Every encouragement is given to promote communication but in the interactive ambience a definite code of conduct is observed. All members of the Campus community, particularly the primary stakeholders are discouraged to indulge in overbearing attitude and abuse fellow community members in any way that results in a sense of discomfort and insecurity.

- The Institution has a three Member Anti Ragging Cell in place.
- Each student has to submit an Anti Ragging Undertaking as part of their obligatory admission liability.
- The College and Hostel Campus have Anti Ragging Posters displayed in prominent places.

### INTERNAL COMPLAINTS COMMITTEE (ICC)

Lady Brabourne College is committed to strictly ensure a zero tolerance policy towards sexual harassment. The College has implemented the UGC guidelines for the constitution of its ICC in April 2019.

The Internal Complaints Committee, Lady Brabourne College was constituted in compliance with the Gazette Notification No. F.91-1/2013 (TFGS) entitled University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 dated 2<sup>nd</sup> May 2016 published by The Ministry of Human Resource Development (University Grants Commission).

**The Internal Complaints Committee, Lady Brabourne College, (ICC LBC)** was reconstituted from the erstwhile ICC or Gender Sensitization Committee against Sexual Harassment (GSCASH) in April, 2019 as per the Guidelines laid down by the Ministry of Human Resources Development (University Grants Commission) Notification No. F.91-1/2013 (TFGS).


#### **Policy:**

- ICC will take up cases of Sexual harassment that may take place within the College and Hostel premises.
- Students not to feel any hesitation or shame in coming forward to complain in case of "harassment".
- All complaints must be brought by the complainant in person to ICC.
- A complaint may be lodged through email or by a telephone call to any of the members of ICC LBC.



- All students and staff and visitors made aware through billboards with the ICC members' names displayed on prominent locations of the three College buildings and the Hostel.
- Student members to make other students aware of the issue of sexual harassment and the redressal available through the ICC.
- Workshops, seminars and poster campaigns to develop awareness.




**LADY BRABOURNE COLLEGE**  
 P1/2, Suhrawardy Avenue, Kolkata - 700 017

In case of Sexual Harassment inside the College premises please contact the  
**INTERNAL COMPLAINTS COMMITTEE**

- ▶ Prof. Sanjukta Das.....Dept. of English
- ▶ Smt. Ruby Pal.....Dept. of Economics
- ▶ Dr. Keya Bos.....Dept. of Physics
- ▶ Dr. Mitali Bhattacharya.....Library & Hostel
- ▶ Smt. Sikha Dasgupta.....Office II
- ▶ Smt. Paramita Bose (Das).....Office I

### PROJECT SUKANYA

In collaboration with the Kolkata Police, the College has organized programmes for training students in the art of self-defence by women trainers from Kolkata Police which is a part of their community policing initiative named '**Sukanya**'. The first training module of this on-going project was offered in March 2019 and shall continue in subsequent years. The training enables girl students in six forms of self-defence: Taekwondo, Judo, Kick-boxing, Karate, Wushu and Aikido. The girls get to learn techniques like jabbing, kicking, choking to ward off stalkers and harassers. They are trained to tackle any molestation attempt in public spaces.

