




Lady Brabourne College
P1/2, Suhrawardy Avenue
Kolkata 700017

Anti- Ragging Policy Declaration

Lady Brabourne College established in 1939 aims at women's empowerment and enterprise. The Institution is committed to holistic and quality education. The aim of the management is to promote healthy, inter-personal relationships among all members of the community using the Campus. Every encouragement is given to promote communication but in the interactive ambience a definite code of conduct is observed. All members of the Campus community, particularly the primary stakeholders are discouraged to indulge in overbearing attitude and abuse fellow community members in any way that results in a sense of discomfort and insecurity.

- The Institution has a three Member Anti Ragging Cell in place.
- Each student has to submit an Anti Ragging Undertaking as part of their obligatory admission liability.
- The College and Hostel Campus have Anti Ragging Posters displayed in prominent places.
- Student counseling is in-built as part of departmental student management system. All departmental teachers are sensitized about the harmful effects of ragging and are advised by the management to be constantly vigilant.
- In case of any complaint which remains beyond the purview of departmental intervention, the following procedure is recommended:
 - a) The concerned student reports in person to the Anti Ragging Cell.
 - b) There is a system of a closed door personal interaction.
 - c) Thereafter a written complaint is recorded.
 - d) The basis of allegations and the alleged perpetrators are closely interviewed and the complaint is thoroughly investigated to establish credibility.
 - e) Upon total satisfaction the Cell reports to the Principal.

- f) Action is correspondent to the nature of the incident.
- g) Generally the procedure of action follows the norms of the standing committee upholding discipline in campus.
- h)
 - i. The plaintiff and the accused, with their guardians are invited in a closed door meeting conducted by the Principal, the Cell Member/s. In case of ruling given being accepted by both parties undertakings are taken and case is declared resolved.
 - ii. Occasionally in case the offence is a case of miscommunication and misunderstanding between students, the Cell tries to resolve the issue by setting up a meeting between aggrieved parties and reporting the positive outcome to the Principal.
- i) In case of a proven case of any proven case of genuine ragging any/all of the following measures may be taken as recommended by the UGC
 - i. Cancellations of admission
 - ii. Suspension from attending classes
 - iii. Withholding scholarships/freeships if applicable
 - iv. Debarring from appearing in evaluation processes.
 - v. Withholding results
 - vi. Debarring from representing the institution in any regional, national, international meet, tournament, youth festival etc
 - vii. Rustication from the institution for a period ranging from 1 to 4 semesters.
 - viii. Expulsion from the institution and consequent debarring from admission to any other institution.
 - ix. The institution may take punitive measures against class/ semester in case of non-identification of person/persons committing and abetting the crime of ragging.



Principal
Lady Brabourne College
Principal
Lady Brabourne College
Kolkata